

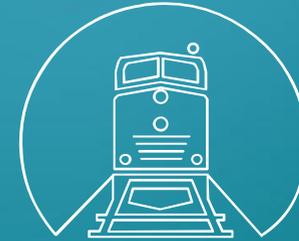


ZAMMLER

3PL
operator



transportation • customs clearance • warehousing



MORE THAN LOGISTICS



MORE THAN LOGISTICS

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CEO WELCOME SPEECH

- HOW TO REDUCE THE COST OF TRASPORTATION?
- HOW TO REDUCE THE CARGO SHIPMENT PERIOD AND PROTECT ITS STORAGE GUARANTEES?

ZAMMLER UKRAINE LLC was established 13 years ago in order to solve these problems, that in our opinion constitute more than just logistic problems.

We became the first Ukrainian 3PL-operator that provides full complex of logistic services.

ZAMMLER is a Ukrainian company that successfully works in the world market.

We are developing the economy of Ukraine and international trade, improving the quality and level of the Ukrainian logistics. We have learned to be stable under economic turbulence and flexible to customer needs. Despite all the economic and political challenges, Ukraine is an export-oriented country. International trade is developing rapidly and requires coordinated logistics processes.

Outsourcing to the 3PL provider opens the door to all the benefits of a fully functional logistics operation.

We are looking forward to cooperate with you.

YOURS RESPECTFULLY,
CEO ZAMMLER UKRAINE LLC
and CEO ZAMMLER SKLAD LLC
VIKTOR SHEVCHENKO



ZAMMLER UKRAINE LLC

Logistics 3PL operator: cargo shipment, warehouse logistics, customs brokerage services, customs storage at Kyiv Regional Customs



COMPANIES OF THE GROUP

[VIDEO](#)

ZAMMLER SKLAD LLC

Warehouse logistics operator, storage, handling, fulfillment

ZAMMLER KAZAKHSTAN LLC

Warehouse terminal services
Courier cargo
overland and air transportation

ZAMMLER POLSKA Sp. z o.o.

Cargo shipment

NINGBO ZAMMLER TRADING CO. LTD

Import/Export Operations

ISO CERTIFICATION OF ZAMMLER GROUP

BUREAU VERITAS
Certification



ZAMMLER UKRAINE LLC
and associated companies

Head Office: 3, Proviant'ska Str., Kyiv, 04116, Ukraine

This is a multi-site certificate, additional site(s) are listed on the next page(s)

Bureau Veritas Certification Holding SAS – UK Branch certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

ISO 9001:2015

Scope of certification

Complex of logistic services for all types of cargo transportation, customs clearance and export-import operations. Warehouse logistics: storage, registration, freight consolidation, packaging, preparing goods for transportation and complex of cargo loading-unloading operations.

Original cycle start date:	23 January 2017
Expiry date of previous cycle:	22 January 2020
Certification / Recertification Audit date:	14 January 2020
Certification / Recertification cycle start date:	23 January 2020

Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on: **22 January 2023**

Certificate No. **UA229538** Version: 0 Revision date: 21 January 2020

Olena Svyrydenko
Signed on behalf of BVCH SAS UK Branch



Certification body address: 5th Floor, 66 Prescott Street, London E1 8HG, United Kingdom
Local office: 5th floor, 28, Simon Petlyura St., Kyiv, 01032, UKRAINE

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organisation.
To check this certificate validity please call: +380 44 354 16 00

1/2

BUREAU VERITAS
Certification



ZAMMLER UKRAINE LLC
and associated companies

4-G, H. Andriushchenko Str., 4th floor, Kyiv, 01135, Ukraine
This is a multi-site certificate, additional site(s) are listed on the next page(s)

Bureau Veritas Certification Holding SAS – UK Branch certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

ISO 14001:2015

Scope of certification

Complex of logistic services for all types of cargo transportation, customs clearance and export-import operations. Warehouse logistics: storage, registration, freight consolidation, packaging, preparing goods for transportation and complex of cargo loading-unloading operations.

Original cycle start date:	23 November 2017
Expiry date of previous cycle:	NA
Certification / Recertification Audit date:	02 November 2017
Certification / Recertification cycle start date:	23 November 2017

Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on: **22 November 2020**

Certificate No. **UA228654** Version: 0 Revision date: 23 November 2017

Olena Svyrydenko
Signed on behalf of BVCH SAS UK Branch



Certification body address: 5th Floor, 66 Prescott Street, London E1 8HG, United Kingdom
Local office: 5th floor, 28, Simon Petlyura St., Kyiv, 01032, UKRAINE

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organisation.
To check this certificate validity please call: +380 44 354 16 00

1/2

BUREAU VERITAS
Certification



ZAMMLER UKRAINE LLC
and associated companies

Head Office: 4-G, H. Andriushchenko Str., Kyiv, 01135, Ukraine

This is a multi-site certificate, additional site(s) are listed on the next page(s)

Bureau Veritas Certification Ukraine certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

OHSAS 18001:2007

Scope of certification

Complex of logistic services for all types of cargo transportation, customs clearance and export-import operations. Warehouse logistics: storage, registration, freight consolidation, packaging, preparing goods for transportation and complex of cargo loading-unloading operations.

Original cycle start date:	05 July 2018
Expiry date of previous cycle:	NA
Certification / Recertification Audit date:	15 June 2018
Certification / Recertification cycle start date:	05 July 2018

Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on: **11 March 2021**

Certificate No. **UA228888** Version: 0 Revision date: 05 July 2018

O. Svyrydenko
D. Svyrydenko



Certification body address: 5th floor, 28, Simon Petlyura St., Kyiv, 01032, UKRAINE

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organisation.
To check this certificate validity please call: +380 44 354 16 00



80001
ISO/IEC 17021-1

1/2

*Certified "ZAMMLER UKRAINE" LLC , "ZAMMLER SKLAD" LLC

ISO CERTIFICATION OF ZAMMLER GROUP

BUREAU VERITAS
Certification



Zammler Polska Sp. z o. o.

str. 3 Maja 8, 05-800, Pruszkow, Poland

Bureau Veritas Certification Holding SAS – UK Branch certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

ISO 9001:2015

Scope of certification

Complex of logistic services for all types of cargo transportation, custom clearance, storage of goods and export-import operations.

Original cycle start date: **23 August 2017**
 Expiry date of previous cycle: **N/A**
 Certification / Recertification Audit date: **04 August 2017**
 Certification / Recertification cycle start date: **23 August 2017**
 Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on: **22 August 2020**

Certificate No. **UA228569** Version: **0** Revision date: **23 August 2017**

Signed on behalf of BVCH SAS UK Branch

Certification body address: **5th Floor, 66 Prescott Street, London E1 8HG, United Kingdom**
 Local office: **5th floor, 28, Simon Petlyura St., Kyiv, 01032, UKRAINE**

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organisation. To check this certificate validity please call: **+380 44 354 16 00**



0008

1 / 1

BUREAU VERITAS
Certification



Zammler Polska Sp. z o. o.

str. 3 Maja 8, 05-800, Pruszkow, Poland

Bureau Veritas Certification Holding SAS – UK Branch certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

ISO 14001:2015

Scope of certification

Complex of logistic services for all types of cargo transportation, custom clearance, storage of goods and export-import operations.

Original cycle start date: **23 August 2017**
 Expiry date of previous cycle: **N/A**
 Certification / Recertification Audit date: **04 August 2017**
 Certification / Recertification cycle start date: **23 August 2017**
 Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on: **22 August 2020**

Certificate No. **UA228570** Version: **0** Revision date: **23 August 2017**

Signed on behalf of BVCH SAS UK Branch

Certification body address: **5th Floor, 66 Prescott Street, London E1 8HG, United Kingdom**
 Local office: **5th floor, 28, Simon Petlyura St., Kyiv, 01032, UKRAINE**

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organisation. To check this certificate validity please call: **+380 44 354 16 00**



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BUREAU VERITAS
Certification



Certificate of Approval

Awarded to

Zammler Polska Sp. Z.o.o.
 ul. 3 Maja nr. 8, Millenium Logistic Park, Budynek C7
 05-800, Pruszków, Poland

Bureau Veritas Certification certifies that the above named organisation has been assessed and found to be compliant with the following standard with no waivers

Standard

Transported Asset Protection Association Truck Security Requirements
 TSR 2017: dated January 1st, 2017
 Category Medium – TSR Level 3

Scope of supply

Company activities related to the secure transport of freight using

Zammler Polska Sp. Z.o.o

Original approval date: 2020-06-25

Date of the audit: 2020-06-25

Date of next certification: 2023-06-23

Subject to the continual satisfactory operation of the organization's Management System, this certificate is valid from:

Date of certification: 2020-06-25

Valid until: 2023-06-24

According to the TAPA regulations the certificate remains valid for the period of three years, provided that an annual self-assessment is done by the above organisation. To check this certificate validity you may contact Bureau Veritas Certification. Further clarifications regarding the scope of this certificate and the applicability of the Management Systems requirements may be obtained by consulting the organisation.

Local Technical Manager

Date: 2020-06-26

No. INT200012PL

TAPA

TAPA Certificate No. TE0196TSR2017

Bureau Veritas Certification Germany GmbH
 Vertiskai 1 · DE · 21079 Hamburg

SCOPE OF ACTIVITIES



TRANSPORTATION

Freight transportation by various modes of transport
Customs brokerage services



CONTRACT LOGISTICS

Warehousing
Fulfillment
Cross-docking



INTERNATIONAL ACTIVITY

Import/Export Operations
International representatives' offices

ZAMMLER IN FIGURES



13

YEARS ON THE MARKET



TOP 3

IN UKRAINIAN WAREHOUSE
OPERATORS RANKING



> 600

EMPLOYEES



> 200

PARTNERS



15

OFFICES IN
5 COUNTRIES



> 55 000 M²

OF WAREHOUSE SPACE



115

OWN FLEET OF
TRUCKS



10

CUSTOMS
BROKERS



OUR OFFICES IN UKRAINE

 **ZAMMLER UKRAINE LLC**
(Kyiv, Boryspil, Bila Tserkva (Kyiv region), Odesa)

 **ZAMMLER SKLAD LLC**
(Martusivka, Boryspil district; Krasylivka, Kyiv region; Odesa; Lviv; Dnipro)

OUR OFFICES IN EUROPE

 **ZAMMLER UKRAINE LLC**
(Ukraine: Kyiv, Boryspil, Bila Tserkva (Kyiv region), Odesa)

 **ZAMMLER POLSKA Sp. z o.o.**
(Poland: Pruszków)

OUR OFFICES IN ASIA

 **NINGBO ZAMMLER TRADING CO., LTD**
(PRC: Ningbo)

 **ZAMMLER KAZAKHSTAN LLC**
(Kazakhstan: Almaty, Shymkent, Nur-Sultan)

AGENCY NETWORK

200 MORE THAN
 PARTNER COMPANIES



COMPANY HISTORY



CUSTOMS TERMINAL WAS ACQUIRED AND ZAMMLER MLS LLC WAS ESTABLISHED



2007

ZAMMLER UKRAINE LLC FOUNDATION

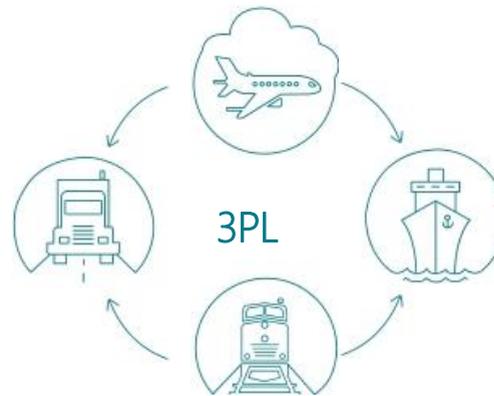
2008

CORPORATE BUSINESS UNIT OF ZAMMLER UKRAINE LLC WAS ESTABLISHED IN ODESA



2009

AGENCY NETWORK WAS EXPANDED TO 94 COUNTRIES



ZAMMLER BECAME THE FIRST UKRAINIAN 3PL-OPERATOR THAT CONSOLIDATES ALL THE LOGISTIC SERVICES

2010

ZAMMLER SKLAD LLC (LOGISTICS COMPLEX IN KYIV REGION) WAS ESTABLISHED



2012

5TH ANNIVERSARY

ZAMMLER UKRAINE LLC TURNOVER WAS DOUBLED

COMPANY HISTORY



2013

NINGBO ZAMMLER TRADING CO. LTD WAS ESTABLISHED IN CHINA



REPRESENTATIVE OFFICE OF ROLAS TRANS LTD WAS ESTABLISHED IN POLAND

2014

WAREHOUSE SPACES WERE EXTENDED TO >55,000 sqm



LOGISTICS COMPLEX WAS ESTABLISHED IN ODESA

2015

ZAMMLER FULFILLMENT LLC (LOGISTICS FOR E-COMMERCE) WAS ESTABLISHED



WAREHOUSE SPACES WERE EXTENDED TO 60,000 sqm

2016

ROLAS TRANS LTD WAS RENAMED TO ZAMMLER POLSKA Sp. z o.o.

NEW ACTIVITY AREA (RAIL FREIGHT) WAS ESTABLISHED

COMPANY HISTORY



WAREHOUSE SPACES
WERE EXTENDED TO
75,000 sqm

2017

ZAMMLER GROUP
RECEIVED
ISO CERTIFICATES
9001:2015, 14001:2015



STRUCTURAL SUBSIDIARY
OPENED "ZAMMLER SKLAD"
LLC IN DNIPIRO

2018

ZAMMLER GROUP COMPANIES
WERE AWARDED WITH THE
OHSAS 18001:2007 CERTIFICATE

THE NUMBER OF TRUCKS IN THE
AUTOMATIC AUTOMOTIVE
AUTHOR (POLAND, UKRAINE)
MAKE UP TO 57 MACHINES



ZAMMLER GROUP OPENED ITS
REPRESENTATIVE OFFICE AT
BORYSPILO INTERNATIONAL
AIRPORT

2019



ZAMMLER POLSKA SP. Z O.O.
RECEIVED A CERTIFICATE OF
COMPLIANCE WITH THE STANDARD
OF SAFETY OF FREIGHT TAPA TSR

2020

REPRESENTATIVE OFFICE OF
ZAMMLER KAZAKHSTAN LLC
WAS ESTABLISHED IN
KAZAKHSTAN





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TRANSPORTATION

Cargo transportation by all modes of transport

ZAMMLER CARRIES OUT THE FOLLOWING TYPES OF FREIGHT TRANSPORTATION BY:



ROAD FREIGHT TRANSPORT

- availability of the own truck fleet in Ukraine and Europe (Poland);
- international cargo delivery and transportation within Ukraine;
- search for the vehicle within short period of time;
- operational traffic control;
- less than truckload (LTL) direct transport with the possibility of freight consolidation at European warehouses of ZAMMLER and the partners' warehouses in other countries of Europe.



AIR FREIGHT TRANSPORT

- representative office in Boryspil International Airport, airfreight department;
- safe delivery of cargo from/to anywhere in the world;
- express shipping and delivery time compliance;
- long-term successful cooperation with international airlines;
- complexity of services for the transportation and customs brokerage support;
- flexible system of discounts;
- permanent interaction between the Company manager and the Client.



SEA FREIGHT TRANSPORT

- container shipping;
- less than container load (LCL);
- selection of most suitable sea shipping line;
- possibility of temporary warehouse storage in Poland, China and other countries;
- «door-to-door» delivery;
- container tracking service, which allows to track the current location of cargo.



RAIL FREIGHT TRANSPORT

- 3 000 rolling stock items;
- cargo transportations in the refsections (for cargoes requiring special temperature regime);
- transportation of dangerous cargoes;
- direct contracts on all types of rolling stock with the Transport-Logistics Center of PJSC «Ukrzaliznytsia»;
- selection of the most convenient route and transportation scheme;
- monitoring and consultations on the preparation of shipping documents.

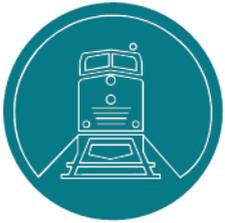


ROAD FREIGHT TRANSPORT

- availability of the own truck fleet in Ukraine and Europe (Poland);
- international cargo delivery and transportation within Ukraine;
- search for the vehicle within short period of time;
- operational traffic control;
- less than truckload (LTL) direct transport with the possibility of freight consolidation at European warehouses of ZAMMLER and the partners' warehouses in other countries of Europe.

Our own vehicle fleet in Ukraine consists of **45 trucks**, 34 of which carry out regional transportation.





RAIL FREIGHT TRANSPORT

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- cargo transportations in the refsections (for cargoes requiring special temperature regime);
- transportation of dangerous cargoes;
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SEA FREIGHT TRANSPORT

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AIR FREIGHT TRANSPORT

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- long-term successful cooperation with international airlines;
- complexity of services for the transportation and customs brokerage support;
- flexible system of discounts;
- permanent interaction between the Company manager and the Client.





ZAMMLER 3PL
operator

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AIR FREIGHT



IMPORT



EXPORT

- Pickup at sender's point worldwide;
- Cargo consolidation at transit terminals;
- Door-to-Door delivery;
- Multimodal shipments air EU + road UA;
- Customs clearance within 24 hours;
- Cargo insurance.

- Pickup and delivery to UA airport;
- Cargo handling and labeling at airport;
- Customs clearance including E-declaration;
- Multimodal shipments air EU + road UA;
- Door-to-Door delivery;
- Cargo insurance.



Certified participant of Ukrainian air freight market.

Office at Boryspil airport cargo terminal area.

CUSTOMS BROKERAGE SERVICES



CUSTOMS BROKERAGE SERVICES

- Consultations on customs brokerage services;
- Customs clearance in compliance with the non-tariff measures, including veterinary, phytosanitary, ecological and other types of state control;
- Registration of cargo under the customs regimes of import, export, transit, including such customs regimes as: temporary admission, temporary export, customs warehouse, re-import, re-export, customs processing;
- Registration of contract and free of charge deliveries, diplomatic and humanitarian cargoes, import of groupage cargo and other operations;
- Consultations with regard to the required documents for customs clearance of goods;
- Carrying out of cargo operations required for customs clearance;
- Customs value confirmation;
- Legal support in case of controversies arising in the foreign economic activity;
- Provision of customs clearance services on all customs stations of Ukraine.



CUSTOMS BONDED WAREHOUSE SERVICES IN BILA TSEKVA

- Declaring goods to customs;
- Goods storage under customs control;
- Temporary storage of goods in a warehouse;
- Discharge of the customs procedure;
- Customs Consulting Services.

OUR ADVANTAGES



RELIABILITY



OPERATIONAL EFFICIENCY



24/7 FULL-TIME COMMUNICATION WITH LOGISTS



HIGH LEVEL SERVICE



MULTILINGUALISM



Most of our clients are European companies, the regulations of which require the European level of services

Key accounts:

Adidas, AlbaFood, British American Tobacco, BSH, Ventilation system (VENTS), Veon, DeLonghi, Karcher, Lifecell,, Ontex, Otis, Puma, Huawei, Schneider Electric Ukraine, Siemens, Vitmark, Puratos, CHUMAK, Husqvarna, Eskaro Ukraine, Gorenje, Wrigley, JYSK, Billa, IDS, Argo, Babyzone Fashion Club, MARS.

Household appliances:



Telecommunication equipment:



Industrial equipment:



FMCG & Retail:





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CONTRACT LOGISTICS

[VIDEO](#)



LOGISTICS COMPLEXES

> 55 000 sqm

CLASS A

Martusivka (Ukraine) – 35,500 sqm
Krasylivka (Ukraine) – 13,500 sqm

CLASS B+

Odesa (Ukraine) – 5,000 sqm
Warehouse with rail feeder line,
possibility of transshipment for
multimodal transportation

CLASS B

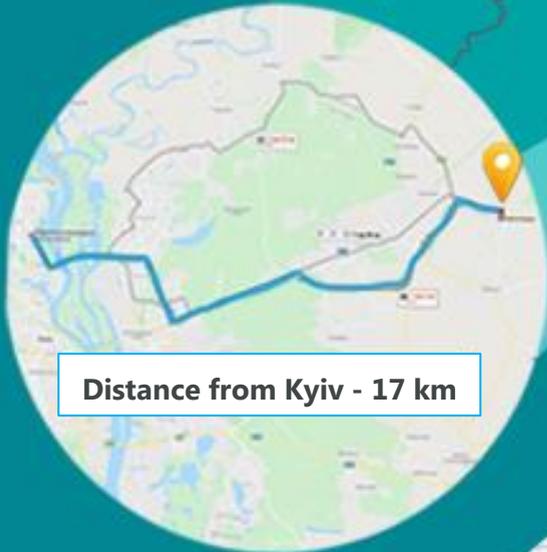
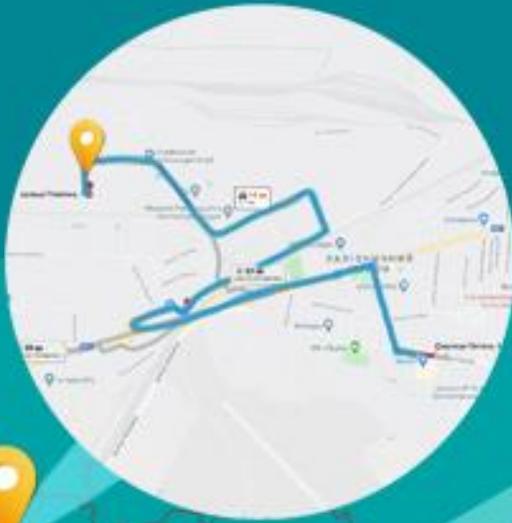
Lviv (Ukraine) – 2,000 sqm
Dnipro (Ukraine) – 1,000 sqm

WAREHOUSING SERVICES:

Complex of loading/unloading operations;
Cargo handling;
Cross-docking;
Responsible storage & Inventory;
Customs bonded warehouse;
Fulfillment services;

Administration, sorting, picking & packing, labeling & stickering;
Wastes recovery;
Preparation of the required documentation;
Administration & accounting;
Co-packing services.

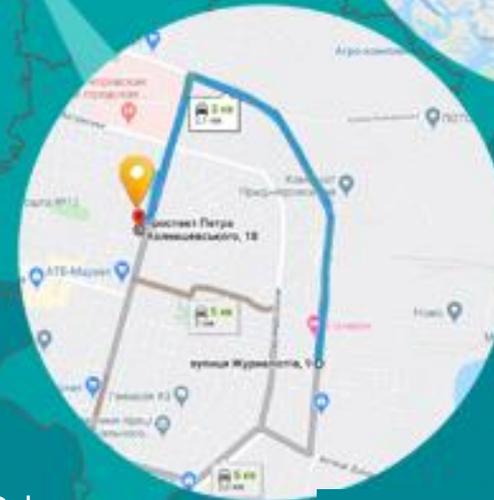
1, Pivnichna North Str., Lviv located within the City Class B warehouse



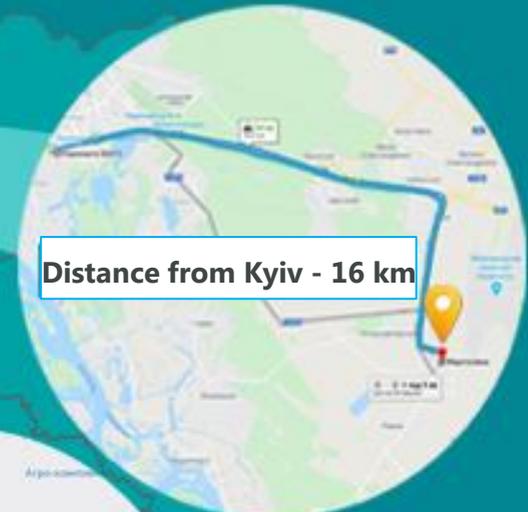
2, Dymerskyi Ln., Brovary district, Krasylivka village, Kyiv region Class A warehouse



9, Aeroportivska Str., Odesa located within the City Class B+ warehouse, with a rail spur



9, Journalists Str., Dnipro, located within the City Class B warehouse



70, Moiseieva Str., Boryspil district, Martusivka village, Kyiv region Class A warehouse

The best logistics partner in Ukraine according to the rating of Huawei;
 New Year gifts packing for KONTI: annually 3 mln. of gifts, 7-weeks work, 100+ employees involved, 24/7;
 Exclusive distribution center for British American Tobacco in Ukraine;
 Exclusive logistics operator providing warehousing services to all mobile communication providers in Ukraine.

Household appliances:

B/S/H/



Telecommunication equipment:



Industrial equipment:



FMCG:



Retail:



Charitable organizations, publishing houses:





FULFILLMENT- CENTER

Storage spaces
in management – 13,500 sqm
Distance from Kyiv – 17 km
(Krasylivka village)
Personnel – 45 employees

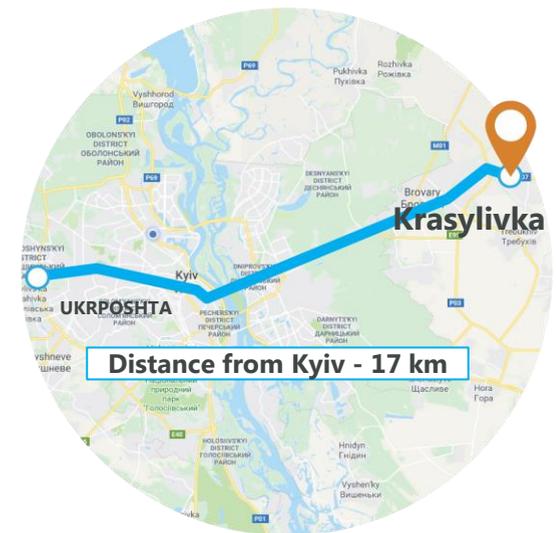
Key customers:

CHARACTERISTICS

Class A warehouse
WMS-system (Qguar)
15 unloading-loading vehicles

ADDRESS

2 Dymerskyi Ln.,
Krasylivka, Brovarskyi
district Kyiv region



EGMONT



LC waikiki OLAPLEX







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INTERNATIONAL BUSINESS

POLAND

European Office

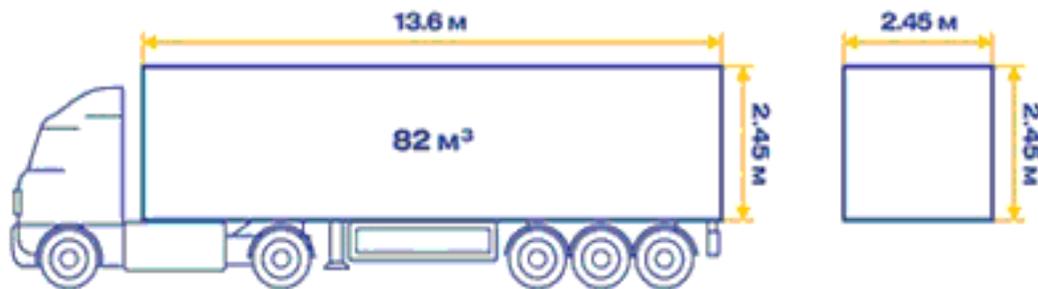
The Company was established in 2014 as ROLAS TRANS LTD
In 2016 the Company was rebranded into ZAMMLER POLSKA Sp. z o.o.

BUSINESS PROFILE:

Cargo shipment: sea, air and road
Own truck fleet – 68 trucks
(TYPE: EUR 6)
Personnel – 62 employees

Among clients: leading global companies in e-commerce segment,
home appliances and FMCG

By 2021, the quantity of trucks is planned to be increased to 100





CHINA
Office in Asia

NINGBO ZAMMLER TRADING CO. LTD, a Representative Office in China was established in 2013

BUSINESS PROFILE:

Export-import operations in China.

LOCATION:

Ningbo, People's Republic of China (PRC).

ADVANTAGES:

Search for reliable suppliers for online stores.

Ability of checking the manufacturer\provider during the production process and before shipment to customer.

NVOCC Carrier Status – the confirmation of the company's financial stability.

Ability to conclude agreements with sea carriers, getting the best price for clients.

Chinese-speaking managers in Ukraine.



KAZAKHSTAN
Office in Asia

Representative office in Kazakhstan - ZAMMLER KAZAKHSTAN LLC was opened in 2020 in Almaty, Shymkent and Nur-Sultan cities.

BUSINESS PROFILE:

Courier air freight and overland delivery
Warehouse terminal services

Truck fleet: 13 trucks
Personnel - 40 employees
Total area of warehouses: 1610 sqm

In 2021, it is planned to expand the geography of services in the Republic of Kazakhstan.

LOCATION:

Pickup Point

-Mynbaeva Str, 85, Almaty, 050057

HUB / Office

-Atyrau microdistrict, Ryskulova avenue 259/8, Danko warehouse complex, Almaty, 050019

HUB / Warehouse space

-2 Zelenaya Balka 426/1 Str, Shymkent, 160010

HUB / Warehouse space

- Zhanajol Str, 19, Nur-Sultan, 010000

Our client and partner



DEVELOPMENT STRATEGY OF ZAMMLER GROUP COMPANIES FOR 2020-2021



TRANSPORT

- UA own fleet of trucks extension up to 35 vehicles.
- Increasing of the truck fleet in Poland (100 + trucks).
- Strengthening the direction of railway transportation through Odesa (using the advantages of a warehouse with a rail spur).
- TMS own software development.

WAREHOUSE LOGISTICS

- It is planned to increase the warehouse space in Ukraine up to 100,000 sqm due to the construction of our own warehouse.
- Automotization/ robotization.
- WMS upgrade.

INTERNATIONAL ACTIVITY

- Expansion of the geography of presence: Georgia and USA market research in order to establish representative offices.
- Polish and Kazakhstan Representative Offices development.

INFRASTRUCTURE

- Governmental project «ББАК» near Kyiv - new international airport and CSS logistic operator.
- Own A-class Warehouse construction near Kiev.
- HACCP certification, ISO 22000:2007.

FULFILLMENT

- Maintaining leadership positions among logistic operators in Ukraine.
- Service development in Poland.
- Increasing quality and flexibility of services, active marketing campaign.
- Implementation of Last-Mile service Delivery for Clients.

LMS

(Logistics Management System)

Implementation of its own unified logistics management platform that integrates TMS, WMS, CRM, GPS tracking and security systems.



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ADDITIONAL INFORMATION ABOUT ZAMMLER GROUP

COMPANY MANAGEMENT

VICTOR SHEVCHENKO

CEO of ZAMMLER UKRAINE LLC and CEO of ZAMMLER SKLAD

Was born in Chernivtsi, Ukraine.

A citizen of Ukraine.

2 higher educations, MBA

Work experience in logistics - more than 15 years.

OLEG RACHOV

CEO of ZAMMLER POLSKA Sp. z o.o. and CEO of ZAMMLER KAZAKHSTAN LLC

Was born in Grozny, ChIASSR.

A citizen of Ukraine.

Master Diploma

Work experience in logistics - more than 20 years.





OUR TEAM

- In Companies of ZAMMLER Group work more than 450 employees.
- We invest 3% of the companies' net annual income in staff development.
- Companies of Group have motivational and encouraging staff programs.
- In 2016 ZAMMLER was nominated for the main prize in the field of Human Resources "HR-brand" 2016 with project "Motivation and Maintenance of Warehouse Personnel".
- Nominees in the BUSINESS HREFORMATION 2018 rating.
- In 2019 ZAMMLER GROUP was awarded the title "Creative Employer".
- Nomination for "Change Speed" at HR Wisdom Summit#7 in 2019.

AWARDS AND CERTIFICATES

- International rating "Golden Fortune".
- Initiative of 2015 in the field of logistics Fulfillment Project - award of Kyiv Chamber of Commerce and Industry.
- 'Industry leader' 2016 - National Business Rating.
- Gratitude from the World Bank (2017-2018).
- Gratitude from the Presidential Administration of Ukraine. ZAMMLER socially responsible company.
- Received status of Excellent Logistics Partner of the Huawei in Ukraine (ZAMMLER SKLAD LLC, which forms part of the ZAMMLER Group of logistics companies).
- Acknowledgments from the Children and Family Affairs Service of the Kyiv City State Administration.
- The best 3PL operator of 2019 based on the results of voting held by Kyiv Logistics School.
- Acknowledgment from National Aviation University for fruitful cooperation.
- Acknowledgments for the corporate social support of the "Happy Special" Charity Project.
- CEO of ZAMMLER GROUP Viktor Shevchenko was awarded with the Honorary Diploma of the Presidium of the Kyiv Chamber of Commerce and Industry for a significant personal contribution to the development of entrepreneurship.
- Certificate of compliance with the standard of safety of freight transportation TAPA TSR in ZAMMLER POLSKA Sp. z o.o.



CORPORATE SOCIAL RESPONSIBILITY

Every year almost 5% of ZAMMLER Group net annual income is allocated for charity

Providing assistance to orphans, children deprived of parental care and children from families having difficult life circumstances.

Purchasing and transportation of equipment for hospitals.

Providing direct assistance in the treatment of seriously ill children.

Providing care assistance to Ukrainian militaries in the ATO zone.

Providing assistance to children and families affected during the ATO.

Implementation of the Corporate Social Responsibility (CSR) project – mentoring.



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